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The SRC defines resilience as "the capacity of an individual, a household, a community, a country or a region to absorb, to adapt, and to quickly recover from stresses and shocks". Resilience requires adaptation and the SRC believes that adaptive capacities are most effectively encouraged at the community level when individual economic well-being is promoted as well as cohesive, inclusive and equitable relationships within the community.

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WHO WE ARE

The Syria Resilience Consortium (SRC) was formed in 2016 to equip individuals, families and communities in Syria with the tools and skills for a better economic future. We are the only consortium of international NGOs on the ground working across the whole of Syria, reaching conflict-affected people wherever they are.

We work towards a Syria in which all individuals, families and communities have the means to restore their livelihoods.

The six international NGOs—CARE, Danish Refugee Council (DRC), Humanity and Inclusion (HI), International Rescue Committee (IRC), Mercy Corps (MC) and Norwegian Refugee Council (NRC)—bring together and build on diverse experience in

The Syria Resilience Consortium is funded by:











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resilience programming, including livelihoods, economic empowerment, gender and inclusion. Our collective investment in thought leadership, continuous learning and adaptive programming allows us to make changes that are essential in a fluid context.

Our work includes activities such as:

- Cash transfers
- Provision of agricultural inputs
- Technical and vocational training
- Job placement and onthe-job training
- · Field farmer schools
- Loans and grants to start and expand
- Rehabilitation of infrastructure

- Training and awareness campaigns to promote fair business practices and challenge
- Training for community members to provide psychological first aid
- Establishment of safe spaces for women, children and the elderly
- Specific inclusion intervention mechanisms

OUR VISION

A Syria in which all individuals, families and communities are resilient and characterized by social and economic well-being.

OUR MISSION

To collaborate with partners and donors to support individuals, families, and communities in Syria with tools and skills to rebuild their lives.

The work of the SRC has changed the lives of hundreds of thousands of Syrians. Since 2016 we have supported more than 2.3 million people to gain a new start in their lives. We remain dedicated to reaching as many Syrians in need as possible across the whole of Syria.

OUR GUIDING PRINCIPLES



Context-Appropriate, Conflict-Sensitive and Adaptive Programming

We continuously analyze the local context and include communities' and beneficiaries' feedback.



Inclusivity

We reduce barriers faced by different groups in Syria through a variety of measures such as quotas, sex/gender-

segregated activities, job and workplace adaptations, psycho-social support, and community awareness raising to promote inclusion of persons with disabilities.



Participation

We support marginalized groups in designing and implementing our initiatives, especially where power divides and lack of

participation prevents them from having their say.



Evidence-Based

Our programs are based on evidence about what works, and which approaches are demonstrated to achieve desired impacts.



Environmentally-Friendly

We promote livelihoods that both are sustainable and mitigate the impacts of of climate change.



Effecting Change at Multiple Levels

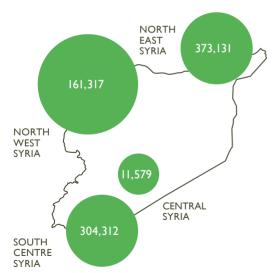
We want to achieve change at multiple levels, providing support for people and

families with immediate needs, as well as working towards changing communities and systems for the better in the longer term.

ACHIEVEMENTS SO FAR



reached by the SRC between November 2016 and July 2019





106,219 benefitted from cashrelated activities



215,123
benefitted from rehabilitated infrastructure



8,127
households improved production and value addition



10,416 vocational training participants



33,221 households provided with agricultural inputs



50% of final project beneficiaries are female



15.8→8.7
Coping strategy index for households reduced



19%→48% of households with acceptable food consumption score

SAID THE SUCCESSFUL BARBER

Said lost his leg and then his job. He now works as a successful barber.

"The hardest thing is when people look at you and you can see that they pity you. When I lost my leg, my only concern was to go back to work and be with my family and friends," Said says. He received a business grant to expand his business from the IRC.

With the money he received he bought a solar system and can now open his shop for longer hours and at night. "I get tired because I am working with only one leg. People tell me that I have become an example for them. They say that I succeeded to do what people with two legs have not managed."

Since 2016, the SRC has supported more than 9,700 people with disabilities and helped them earn a living for themselves and their families.



OUR ADDED VALUE

We implement our programming using all possible methods of access and across all hubs in order to ensure we reach people across Syria. We support people with goods and services tailored to specific geographic areas. Through our joint expertise, we can build our interventions on a thorough gender-age-disability-sensitive analysis. We aim at providing the most relevant and effective response by joining our resources, enhancing our collective understanding of the context, and designing a more efficient approach which better responds to the specific situation of different groups. Through our area coordination mechanisms, we can quickly re-program to different areas as the situation on the ground or access changes.

We provide a platform for learning, technical expertise, and advocacy. We share the evidence generated within the consortium and with the wider response to work towards more efficient programming and greater impact.



"We are very grateful for the support we have received from the SRC. We have lost so much in the war. Thanks to the sheep I received today, I will be able to earn some money again and provide for myself and my children."

-Hala (name changed), one of the women who received a sheep



OUR WORK

Providing income through skills training, and access to capital and markets through cash support and inputs

After more than eight and a half years of conflict, vast parts of Syria's infrastructure have been damaged or destroyed, including markets, tools and other assets people need for their livelihoods. Many people have been deprived of an education and the possibility of learning a profession. The SRC supports people by providing different types of skills and vocational trainings, running apprenticeship and internship programs to help men and women earn an income

and meet their families' most pressing needs and strengthening safe access to markets. Training courses include life skills, carpentry, handicrafts, furniture painting, tailoring, knitting, pickling food, marketing, hairdressing, computer literacy, motorcycle maintenance, car repair and electronic appliance maintenance and promotion of decent work practices.

To further support people's ability to participate in markets, SRC provides small and medium-sized business grants . Between 600 and 1,000 USD are given to businesses including agriculture, poultry and livestock, hairdressing, tailoring, homebased food businesses, and stores selling clothing and accessories.



2,278 placed in internships or apprenticeships



5,204 microenterprise grants distributed



1,345
stakeholders
trained on inclusive
livelihoods

STARTING ALL OVER AGAIN

"I was so happy when I could afford to send my daughter to kindergarten"

"The happiness we missed since our house was destroyed and looted has returned to our lives again," Rana (name changed) says.

She and her family had to flee and rebuild their lives from scratch. Rana opened a small clothing shop, but because of a lack of goods and customers her business was failing. Rana was accepted to participate in a two-week financial management and work planning course run by the SRC.

After her application for a business grant was successful, Rana went to work restocking her shop and meeting market demands. This not only increased her clientele and profits, but she is now able to cover her family's daily needs.



OUR WORK

Awareness raising, access to information and promotion of safety

Our goal is to ensure that individuals feel safe and do not experience violence, abuse, exploitation, or neglect within their community or at home. How are we achieving this? Our member organizations are conducting awareness sessions, so people learn about their personal rights, and about issues such as housing, land and property rights, legal identity and civil documentation. The SRC also provides awareness sessions about unexploded ordinance and teaches basic skills on dispute resolution.



Facilitating opportunities for inclusive decision-making

We are providing communities with the skills and means needed to make decisions on what is most relevant for them. This includes setting up women's groups, as well as training different groups and institutions on how to make existing processes more inclusive

"There are many challenges when you are disabled and also displaced. The challenges start in the communities. There's no acceptance for disabled people, not even one percent. With some support, I was thankfully able to overcome the different challenges I was facing. When I heard about the support offered by the SRC, I immediately applied for the vocational program to be trained in restaurant management and fast food production. I learned a new skill, I got to know more people and, most importantly, I showed the world that even with a disability I am capable of working and earning a living."

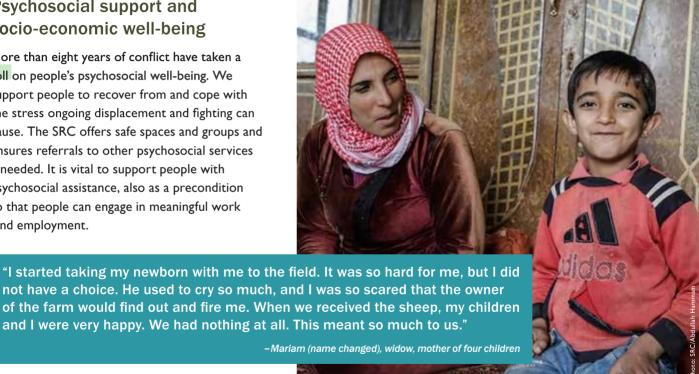
-Bilal (name changed), 30, is blind since he was born.



OUR WORK

Psychosocial support and socio-economic well-being

More than eight years of conflict have taken a toll on people's psychosocial well-being. We support people to recover from and cope with the stress ongoing displacement and fighting can cause. The SRC offers safe spaces and groups and ensures referrals to other psychosocial services if needed. It is vital to support people with psychosocial assistance, also as a precondition so that people can engage in meaningful work and employment.



of the farm would find out and fire me. When we received the sheep, my children and I were very happy. We had nothing at all. This meant so much to us."

-Mariam (name changed), widow, mother of four children



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